



Anexo 56

Tabulador de Sueldos del Instituto Electoral del Estado de Sinaloa

Categoría	Percepciones Ordinarias		Percepciones Extraordinarias		Bruto		Deducciones Fiscales y de Seguridad Social		Neto	
	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo
Personal Permanente (Sueldos y Salarios)										
Consejera Presidenta	130,345.00	149,896.75	0.00	0.00	130,345.00	149,896.75	38,042.55	43,749.30	92,302.45	106,147.45
Consejero/a Electoral	91,945.00	105,736.75	0.00	0.00	91,945.00	105,736.75	25,197.90	26,457.90	66,747.10	79,278.85
Secretario Ejecutivo	91,342.00	105,043.30	0.00	0.00	91,342.00	105,043.30	25,003.65	26,254.20	66,338.35	78,789.10
Coordinadora de Administración	73,070.00	84,030.50	0.00	0.00	73,070.00	84,030.50	19,252.80	20,215.65	53,817.20	63,814.85
Contralor Interno	62,494.00	71,868.10	0.00	0.00	62,494.00	71,868.10	16,065.00	16,868.25	46,429.00	54,999.85
Coordinadora de Educación Cívica	62,494.00	71,868.10	0.00	0.00	62,494.00	71,868.10	16,065.00	16,868.25	46,429.00	54,999.85
Coordinador de Organización	62,494.00	71,868.10	0.00	0.00	62,494.00	71,868.10	16,065.00	16,868.25	46,429.00	54,999.85
Coordinador de Capacitación	62,494.00	71,868.10	0.00	0.00	62,494.00	71,868.10	16,065.00	16,868.25	46,429.00	54,999.85
Coordinador de Prerrogativas y P.P.	62,494.00	71,868.10	0.00	0.00	62,494.00	71,868.10	16,065.00	16,868.25	46,429.00	54,999.85
Jefe/a Presidencia	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Titular de la Unidad Técnica Vinculación INE y SPEN	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Jefe/a de la Unidad de Transparencia	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Jefe/a de Participación Ciudadana	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Jefe/a de Comunicación	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Jefe/a del Área de Archivo	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Jefe/a Administrativo de Zona	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Analista A	44,598.00	51,287.70	0.00	0.00	44,598.00	51,287.70	10,194.45	10,703.70	34,403.55	40,584.00
Analista	33,939.00	39,029.85	0.00	0.00	33,939.00	39,029.85	7,124.25	7,480.20	26,814.75	31,549.65
Asistente Técnico	26,174.00	30,100.10	0.00	0.00	26,174.00	30,100.10	5,035.80	5,287.80	21,138.20	24,812.30
Coordinadora de Educación Cívica del SPEN	27,421.00	31,534.15	0.00	0.00	27,421.00	31,534.15	5,275.60	5,539.60	22,145.40	25,994.55
Coordinadora de Participación Ciudadana del SPEN	27,421.00	31,534.15	0.00	0.00	27,421.00	31,534.15	5,275.60	5,539.60	22,145.40	25,994.55
Coordinadora de Organización Electoral del SPEN	27,421.00	31,534.15	0.00	0.00	27,421.00	31,534.15	5,275.60	5,539.60	22,145.40	25,994.55
Coordinadora de Prerrogativas y P.P. del SPEN	27,421.00	31,534.15	0.00	0.00	27,421.00	31,534.15	5,275.60	5,539.60	22,145.40	25,994.55
Supervisor/a	22,115.00	25,432.25	0.00	0.00	22,115.00	25,432.25	4,029.90	4,231.50	18,085.10	21,200.75
Técnico de Educación Cívica del SPEN	23,167.00	26,642.05	0.00	0.00	23,167.00	26,642.05	4,221.80	4,433.00	18,945.20	22,209.05
Técnico de Participación Ciudadana del SPEN	23,167.00	26,642.05	0.00	0.00	23,167.00	26,642.05	4,221.80	4,433.00	18,945.20	22,209.05
Técnico de Organización Electoral del SPEN	23,167.00	26,642.05	0.00	0.00	23,167.00	26,642.05	4,221.80	4,433.00	18,945.20	22,209.05
Técnico de Prerrogativas y P.P. del SPEN	23,167.00	26,642.05	0.00	0.00	23,167.00	26,642.05	4,221.80	4,433.00	18,945.20	22,209.05
Auxiliar	16,675.00	19,176.25	0.00	0.00	16,675.00	19,176.25	2,682.75	2,817.15	13,992.25	16,359.10
Auxiliar Técnico	10,535.00	12,115.25	0.00	0.00	10,535.00	12,115.25	1,256.85	1,319.85	9,278.15	10,795.40
Auxiliar de Servicios	7,032.00	8,086.80	0.00	0.00	7,032.00	8,086.80	425.25	443.10	6,606.75	7,643.70
Personal Eventual (Sueldos y Salarios) por tiempo determinado										
Analista "A"	44,598.00	51,287.70	0.00	0.00	44,598.00	51,287.70	10,194.45	10,703.70	34,403.55	40,584.00
Analista	33,939.00	39,029.85	0.00	0.00	33,939.00	39,029.85	7,124.25	7,480.20	26,814.75	31,549.65
Asistente Técnico	26,174.00	30,100.10	0.00	0.00	26,174.00	30,100.10	5,035.80	5,287.80	21,138.20	24,812.30
Supervisor	22,115.00	25,432.25	0.00	0.00	22,115.00	25,432.25	4,029.90	4,231.50	18,085.10	21,200.75
Auxiliar	16,675.00	19,176.25	0.00	0.00	16,675.00	19,176.25	2,682.75	2,817.15	13,992.25	16,359.10
Auxiliar Técnico	10,535.00	12,115.25	0.00	0.00	10,535.00	12,115.25	1,256.85	1,319.85	9,278.15	10,795.40
Auxiliar de Servicios	7,032.00	8,086.80	0.00	0.00	7,032.00	8,086.80	425.25	443.10	6,606.75	7,643.70
Personal Eventual (Honorarios asimilados a salarios) por tiempo determinado										
Supervisor	22,115.00	25,432.25	0.00	0.00	22,115.00	25,432.25	2,887.50	2,974.65	19,227.50	22,457.60