

TABULADOR 2022

Categoría	Percepciones Ordinarias		Percepciones Extraordinarias		Bruto		Deducciones Fiscales y de Seguridad Social		Neto	
	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo
Personal Permanente (Sueldos y Salarios)										
Consejero/a Presidente/a	130,345.00	149,896.75	0.00	0.00	130,345.00	149,896.75	38,042.55	43,749.30	92,302.45	106,147.45
Consejero/a Electoral	91945.00	105,736.75	0.00	0.00	91945.00	105,736.75	25,197.90	26,457.90	66,747.10	79,278.85
Secretario/a Ejecutivo/a	91342.00	105,043.30	0.00	0.00	91342.00	105,043.30	25,003.65	26,254.20	66,338.35	78,789.10
Coordinador/a de Administración	73,070.00	84,030.50	0.00	0.00	73,070.00	84,030.50	19,252.80	20,215.65	53,817.20	63,814.85
Contralor/a Interno/a	62,494.00	71,868.10	0.00	0.00	62,494.00	71,868.10	16,065.00	16,868.25	46,429.00	54,999.85
Coordinador/a de Educación Cívica	62,494.00	71,868.10	0.00	0.00	62,494.00	71,868.10	16,065.00	16,868.25	46,429.00	54,999.85
Coordinador/a de Organización	62,494.00	71,868.10	0.00	0.00	62,494.00	71,868.10	16,065.00	16,868.25	46,429.00	54,999.85
Coordinador/a de Capacitación	62,494.00	71,868.10	0.00	0.00	62,494.00	71,868.10	16,065.00	16,868.25	46,429.00	54,999.85
Coordinador/a de Perrogativas y P.P.	62,494.00	71,868.10	0.00	0.00	62,494.00	71,868.10	16,065.00	16,868.25	46,429.00	54,999.85
Jefe/a Presidencia	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Titular de la Unidad Técnica Vinculación INE y SPEN	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Jefe/a de la Unidad de Transparencia	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Jefe/a de Participación Ciudadana	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Jefe/a de Comunicación	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Jefe/a del Área de Archivo	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Jefe/a Administrativo de Zona	48,357.00	55,610.55	0.00	0.00	48,357.00	55,610.55	11,452.35	12,024.60	36,904.65	43,585.95
Analista "A"	44,598.00	51,287.70	0.00	0.00	44,598.00	51,287.70	10,194.45	10,703.70	34,403.55	40,584.00
Analista	33,939.00	39,029.85	0.00	0.00	33,939.00	39,029.85	7,124.25	7,480.20	26,814.75	31,549.65
Asistente Técnico	26,174.00	30,100.10	0.00	0.00	26,174.00	30,100.10	5,035.80	5,287.80	21,138.20	24,812.30
Coordinador/a de Educación Cívica del SPEN	27,421.00	31,534.15	0.00	0.00	27,421.00	31,534.15	5,275.60	5,539.60	22,145.40	25,994.55
Coordinador/a de Participación Ciudadana del SPEN	27,421.00	31,534.15	0.00	0.00	27,421.00	31,534.15	5,275.60	5,539.60	22,145.40	25,994.55
Coordinador/a de Organización Electoral del SPEN	27,421.00	31,534.15	0.00	0.00	27,421.00	31,534.15	5,275.60	5,539.60	22,145.40	25,994.55
Coordinador/a de Perrogativas y P.P. del SPEN	27,421.00	31,534.15	0.00	0.00	27,421.00	31,534.15	5,275.60	5,539.60	22,145.40	25,994.55
Supervisor/a	22,115.00	25,432.25	0.00	0.00	22,115.00	25,432.25	4,029.90	4,231.50	18,085.10	21,200.75
Técnico de Educación Cívica del SPEN	23,167.00	26,642.05	0.00	0.00	23,167.00	26,642.05	4,221.80	4,433.00	18,945.20	22,209.05
Técnico de Participación Ciudadana del SPEN	23,167.00	26,642.05	0.00	0.00	23,167.00	26,642.05	4,221.80	4,433.00	18,945.20	22,209.05
Técnico de Organización Electoral del SPEN	23,167.00	26,642.05	0.00	0.00	23,167.00	26,642.05	4,221.80	4,433.00	18,945.20	22,209.05
Técnico de Perrogativas y P.P. del SPEN	23,167.00	26,642.05	0.00	0.00	23,167.00	26,642.05	4,221.80	4,433.00	18,945.20	22,209.05
Auxiliar "A"	16,675.00	20,010.00	0.00	0.00	16,675.00	20,010.00	2,682.75	2,957.85	13,992.25	17,052.15
Auxiliar	16,675.00	19,176.25	0.00	0.00	16,675.00	19,176.25	2,682.75	2,817.15	13,992.25	16,359.10
Auxiliar Técnico	10,535.00	12,115.25	0.00	0.00	10,535.00	12,115.25	1,256.85	1,319.85	9,278.15	10,795.40
Auxiliar de Servicios	7,032.00	8,086.80	0.00	0.00	7,032.00	8,086.80	425.25	443.10	6,606.75	7,643.70
Personal Eventual (Sueldos y Salarios) por tiempo determinado										
Analista "A"	44,598.00	51,287.70	0.00	0.00	44,598.00	51,287.70	10,194.45	10,703.70	34,403.55	40,584.00
Analista	33,939.00	39,029.85	0.00	0.00	33,939.00	39,029.85	7,124.25	7,480.20	26,814.75	31,549.65
Asistente Técnico	26,174.00	30,100.10	0.00	0.00	26,174.00	30,100.10	5,035.80	5,287.80	21,138.20	24,812.30
Supervisor/a	22,115.00	25,432.25	0.00	0.00	22,115.00	25,432.25	4,029.90	4,231.50	18,085.10	21,200.75
Auxiliar "A"	16,675.00	20,010.00	0.00	0.00	16,675.00	20,010.00	2,682.75	2,957.85	13,992.25	17,052.15
Auxiliar	16,675.00	19,176.25	0.00	0.00	16,675.00	19,176.25	2,682.75	2,817.15	13,992.25	16,359.10
Auxiliar Técnico	10,535.00	12,115.25	0.00	0.00	10,535.00	12,115.25	1,256.85	1,319.85	9,278.15	10,795.40
Auxiliar de Servicios	7,032.00	8,086.80	0.00	0.00	7,032.00	8,086.80	425.25	443.10	6,606.75	7,643.70
Personal Eventual (Honorarios asimilados a salarios) por tiempo determinado										
Supervisor/a	22,115.00	25,432.25	0.00	0.00	22,115.00	25,432.25	2,887.50	2,974.65	19,227.50	22,457.60

- DE CONFORMIDAD CON EL PROGRAMA ANUAL DE INCENTIVOS DE LOS MIEMBROS DEL SERVICIO PROFESIONAL ELECTORAL NACIONAL DEL SISTEMA OPLE:

*** 1 MES DE SALARIO BRUTO MAXIMO A 2 MIEMBROS DEL SERVICIO PROFESIONAL ELECTORAL NACIONAL DEL SISTEMA OPLE (ANUAL).**