



Anexo 56

Tabulador de Sueldos 2023 del Instituto Electoral del Estado de Sinaloa

Categoría	Percepciones Ordinarias		Percepciones Extraordinarias		Bruto		Deducciones Fiscales y de Seguridad Social		Neto	
	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo	Mínimo	Máximo
Confianza Mandos Medios y Superiores										
Consejero/a Presidente	136,862.00	157,391.00	0.00	0.00	136,862.00	157,391.00	39,996.00	45,995.00	96,866.00	111,396.00
Consejero/a Electoral	96,542.00	111,023.00	0.00	0.00	96,542.00	111,023.00	26,522.00	30,500.00	70,020.00	80,523.00
Secretario/a Ejecutivo	95,908.00	110,294.00	0.00	0.00	95,908.00	110,294.00	26,319.00	30,267.00	69,589.00	80,027.00
Coordinador/a de Administración	76,722.00	88,230.00	0.00	0.00	76,722.00	88,230.00	20,270.00	23,311.00	56,452.00	64,919.00
Coordinadora de Educación Cívica	65,619.00	75,462.00	0.00	0.00	65,619.00	75,462.00	16,939.00	19,480.00	48,680.00	55,982.00
Coordinador de Organización	65,619.00	75,462.00	0.00	0.00	65,619.00	75,462.00	16,939.00	19,480.00	48,680.00	55,982.00
Coordinador de Capacitación Electoral	65,619.00	75,462.00	0.00	0.00	65,619.00	75,462.00	16,939.00	19,480.00	48,680.00	55,982.00
Coordinador/a de Prerrogativas y Partidos Políticos	65,619.00	75,462.00	0.00	0.00	65,619.00	75,462.00	16,939.00	19,480.00	48,680.00	55,982.00
Titular del Órgano Interno de Control	65,619.00	75,462.00	0.00	0.00	65,619.00	75,462.00	16,939.00	19,480.00	48,680.00	55,982.00
Jefe/a Presidencia	50,774.00	58,390.00	0.00	0.00	50,774.00	58,390.00	12,141.00	13,962.00	38,633.00	44,428.00
Titular de la Unidad Técnica Vinculación INE y SPEN	50,774.00	58,390.00	0.00	0.00	50,774.00	58,390.00	12,141.00	13,962.00	38,633.00	44,428.00
Jefe/a de la Unidad de Transparencia	50,774.00	58,390.00	0.00	0.00	50,774.00	58,390.00	12,141.00	13,962.00	38,633.00	44,428.00
Jefe/a de Participación Ciudadana	50,774.00	58,390.00	0.00	0.00	50,774.00	58,390.00	12,141.00	13,962.00	38,633.00	44,428.00
Jefe/a de Comunicación	50,774.00	58,390.00	0.00	0.00	50,774.00	58,390.00	12,141.00	13,962.00	38,633.00	44,428.00
Jefe/a del Área de Archivo	50,774.00	58,390.00	0.00	0.00	50,774.00	58,390.00	12,141.00	13,962.00	38,633.00	44,428.00
Jefe/a Administrativo de Zona	50,774.00	58,390.00	0.00	0.00	50,774.00	58,390.00	12,141.00	13,962.00	38,633.00	44,428.00
Jefa/e del Área de Sistemas Informáticos	50,774.00	58,390.00	0.00	0.00	50,774.00	58,390.00	12,141.00	13,962.00	38,633.00	44,428.00
Titular de la Unidad Técnica de lo Contencioso	50,774.00	58,390.00	0.00	0.00	50,774.00	58,390.00	12,141.00	13,962.00	38,633.00	44,428.00
Confianza										
Analista "A"	46,827.00	53,851.00	0.00	0.00	46,827.00	53,851.00	10,823.00	12,446.00	36,004.00	41,405.00
Analista "B"	41,231.10	47,416.00	0.00	0.00	41,231.10	47,416.00	9,177.50	10,554.00	32,053.60	36,862.00
Analista	35,635.00	40,980.00	0.00	0.00	35,635.00	40,980.00	7,532.00	8,662.00	28,103.00	32,318.00
Asistente Técnico	27,483.00	31,605.00	0.00	0.00	27,483.00	31,605.00	5,338.00	6,139.00	22,145.00	25,466.00
Coordinadora de Educación Cívica del SPEN	28,792.00	34,550.00	0.00	0.00	28,792.00	34,550.00	5,690.00	6,828.00	23,102.00	27,722.00
Coordinadora de Participación Ciudadana del SPEN	28,792.00	34,550.00	0.00	0.00	28,792.00	34,550.00	5,690.00	6,828.00	23,102.00	27,722.00
Coordinadora de Organización Electoral del SPEN	28,792.00	34,550.00	0.00	0.00	28,792.00	34,550.00	5,690.00	6,828.00	23,102.00	27,722.00
Coordinadora de Prerrogativas y P.P. del SPEN	28,792.00	34,550.00	0.00	0.00	28,792.00	34,550.00	5,690.00	6,828.00	23,102.00	27,722.00
Supervisor/a	23,220.00	26,703.00	0.00	0.00	23,220.00	26,703.00	4,272.00	4,913.00	18,948.00	21,790.00
Técnico de Educación Cívica del SPEN	24,326.00	29,191.00	0.00	0.00	24,326.00	29,191.00	4,545.00	5,454.00	19,781.00	23,737.00
Técnico de Participación Ciudadana del SPEN	24,326.00	29,191.00	0.00	0.00	24,326.00	29,191.00	4,545.00	5,454.00	19,781.00	23,737.00
Técnico de Organización Electoral del SPEN	24,326.00	29,191.00	0.00	0.00	24,326.00	29,191.00	4,545.00	5,454.00	19,781.00	23,737.00
Técnico de Prerrogativas y P.P. del SPEN	24,326.00	29,191.00	0.00	0.00	24,326.00	29,191.00	4,545.00	5,454.00	19,781.00	23,737.00
Auxiliar "A"	19,176.00	22,052.00	0.00	0.00	19,176.00	22,052.00	3,271.00	3,762.00	15,905.00	18,290.00
Auxiliar	17,509.00	20,135.00	0.00	0.00	17,509.00	20,135.00	2,858.00	3,287.00	14,651.00	16,848.00
Auxiliar Técnico	11,061.00	12,720.00	0.00	0.00	11,061.00	12,720.00	1,344.00	1,546.00	9,717.00	11,174.00
Auxiliar de Servicios	7,383.00	8,490.00	0.00	0.00	7,383.00	8,490.00	744.00	856.00	6,639.00	7,634.00
Honorarios										
Supervisor/a	23,220.00	26,703.00	0.00	0.00	23,220.00	26,703.00	3,519.00	4,047.00	19,701.00	22,656.00
Coordinador/a Administrativo/a	11,040.00	12,696.00	0.00	0.00	11,040.00	12,696.00	1,000.00	1,150.00	10,040.00	11,546.00
Coordinador/a Electoral	11,040.00	12,696.00	0.00	0.00	11,040.00	12,696.00	1,000.00	1,150.00	10,040.00	11,546.00
Auxiliar Electoral	6,940.00	7,981.00	0.00	0.00	6,940.00	7,981.00	481.00	553.00	6,459.00	7,428.00
Intendente	3,718.00	4,276.00	0.00	0.00	3,718.00	4,276.00	210.00	242.00	3,508.00	4,034.00
Velador/a	3,718.00	4,276.00	0.00	0.00	3,718.00	4,276.00	210.00	242.00	3,508.00	4,034.00